

Chelgrave Contracting Australia Pty. Ltd. (Chelgrave) Management understands the Information Security needs and expectations of its interested parties both within the organisation and from external parties including clients, suppliers, regulatory and Governmental departments.

Confidentiality, Integrity and Availability of information in Information Security Management are integral parts of its management function and view these as their primary responsibility and fundamental to best business practice. Information security policy is aligned to the requirements of ISO/IEC 27001: 2013; the Company is committed to:

- Comply with all applicable laws and regulations and contractual obligations;
- Implementing Information Security Objectives that consider information security requirements following the results of applicable risk assessments;
- Communicating these Objectives and performance against them to all interested parties;
- Adopting an Information Security Management System comprising manual and procedures which provide direction and guidance on information security matters relating to employees, customers, suppliers and other interested parties who encounter its work;
- Working closely with Customers, Business partners and Suppliers in seeking to establish appropriate information security standards;
- Adopting a forward-thinking approach on future business decisions, including the continual review of risk evaluation criteria, which may impact on Information Security;
- Ensuring management resources to better meet information security requirements;
- Instructing all members of staff in the needs and responsibilities of Information Security Management;
- Constantly striving to meet its Clients, Employees and suppliers expectations, and;
- Implementing continual improvement initiatives, including risk assessment and risk treatment strategies.

Responsibility for upholding this policy is company-wide under the authority of the CEO who encourages the personal commitment of all staff to address information security as part of their skills.

The policy has been approved by the CEO and is reviewed annually or sooner should a significant change occur in order to ensure its continuing suitability, adequacy and effectiveness.

Steven Ellery
CEO Chelgrave Contracting Australia