

Chelgrave Contracting Australia is a supplier of supplementary Technical and Trades labour and outsourced mechanical and electrical maintenance labour to the food, beverage and other FMCG industry as well as steel, paper, packaging, water treatment and other allied industries.

The continuing Policy of Chelgrave Contracting Australia is to provide a high quality, professional and efficient service to ensure the satisfaction of all the requirements of our clients and expectations of our employees. This achievement will result in securing efficiency, a strong customer focus and enhancement of long-term sustainability and profitability within the Organisation.

The Management Team will show leadership and commitment, and bear the responsibility for establishing, implementing, integrating and maintaining the Quality Management System.

Chelgrave undertakes to ensure sufficient resources are made available within the Organisation to achieve this. We undertake to ensure through communication, engagement, training and by example that Quality is the aim of all members of the Organisation.

Through direction and support, each employee will have a proper understanding of the importance of the Quality System function, their responsibility to contribute to its effectiveness, and its direct relevance to the success of the Organisation.

Equally, every employee is responsible for, and will be trained to perform the duties required by his or her specific role.

The Organisation has a Policy of promoting continual improvement and setting of Quality Objectives in line with the framework laid down within the ISO 9001:2015 Standard. These objectives will address the risks and opportunities within the Organisation as determined by Senior Management.

The Quality Manual and the associated Procedures accurately describes the Quality System in use within the Organisation to meet the requirements of ISO 9001:2015.

The Quality System will be monitored, measured, evaluated and enhanced regularly under Senior Management's ultimate responsibility, with regular reporting and communication of the status and effectiveness at all levels.



Steven Ellery
CEO Chelgrave Contracting Australia

Chelgrave Contracting Australia Pty. Ltd. acknowledges that effective WHS is an integral part of achieving its vision of excellence in the provision of Technical and Trades labour to industry. The organisation and its senior management are therefore committed to ensuring the health, safety and welfare of its employees, client staff, other contractors and client visitors. All members of the organisation have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely.

Our commitment to eliminating work related illness and injury will be attained by ensuring:

- The establishment of a framework for setting our health and safety objectives;
- The provision of adequate facilities and environment for the health, safety and welfare of all employees,
- Availability of uniform risk management and consultation processes to adequately eliminate and reduce workplace risks;
- Continual improvement of the WHS Management System toward progressing overall performance.
- Consultation and participation of employees and where located, HSR's to enhance the effectiveness of the WHS Management System.
- Fulfilment of our legal and other requirements.
- The provision of adequate resources, including finances, to facilitate the fulfillment of the company's WHS responsibilities; and
- Communication of this policy through organisation wide training.

The CEO has ultimate responsibility for, and is committed to, the effective implementation of the company WHS policy, and delegation of WHS management responsibilities. The Management Team will support Supervisors to fulfil their WHS responsibilities and accountabilities within their area of responsibility.

The WHS Manager is available to provide advice regarding specific WHS matters and assist with the development, implementation and monitoring of the WHS system.

This policy will be regularly reviewed following legislative or organisational changes, or as a minimum, every three years.



Steven Ellery
CEO Chelgrave Contracting Australia

Chelgrave Contracting Australia Pty. Ltd. acknowledges that effective environmental management is an integral part of achieving its vision of excellence in the provision of Technical and Trades labour to industry. The organisation and its senior management are therefore committed to ensuring activity undertaken by the company considers any environmental impacts. All members of the organisation have a collective and individual responsibility with regard to their contribution toward environmental management.

Our commitment to reducing environmental impacts as a result of our operations will be attained by:

- Annually reviewing and setting its Environmental Objectives;
- Minimising the use of fuel through careful vehicle selection and maintenance;
- Disposing of our waste in an environmentally responsible manner;
- Providing training to increase awareness and knowledge of environmental issues and responsibilities;
- Purchasing products which are safe and minimise adverse environmental impact;
- Maintaining a continual improvement of the Environmental Policy and the Management System;
- Fulfilling our compliance obligations including applicable Federal, state and local laws and regulations aimed at reducing harmful pollutants;
- Communicating of this Policy within the organisation through company electronic media and meetings;
- Communicating this Policy to all interested parties by posting on our company Website.

The CEO has ultimate responsibility for, and is committed to, the effective implementation of the company Environmental Policy, and delegation of environmental management responsibilities. The Management Team will support Staff to fulfill their environmental accountabilities within their area of responsibility.

The Systems Manager is available to provide advice regarding specific Environmental matters and assist with the development, implementation and monitoring of the Environmental Management System.

This policy will be regularly reviewed following legislative or organisational changes, or as a minimum, every three years.



Steven Ellery
CEO Chelgrave Contracting Australia